Department of Accounts



The CIPPS leave accounting system provides a standard system for recording and processing employee leave data in accordance with Rule 10 of the Virginia Personnel Act.

Reference CAPP Manual Volume No. 1, Function 40000

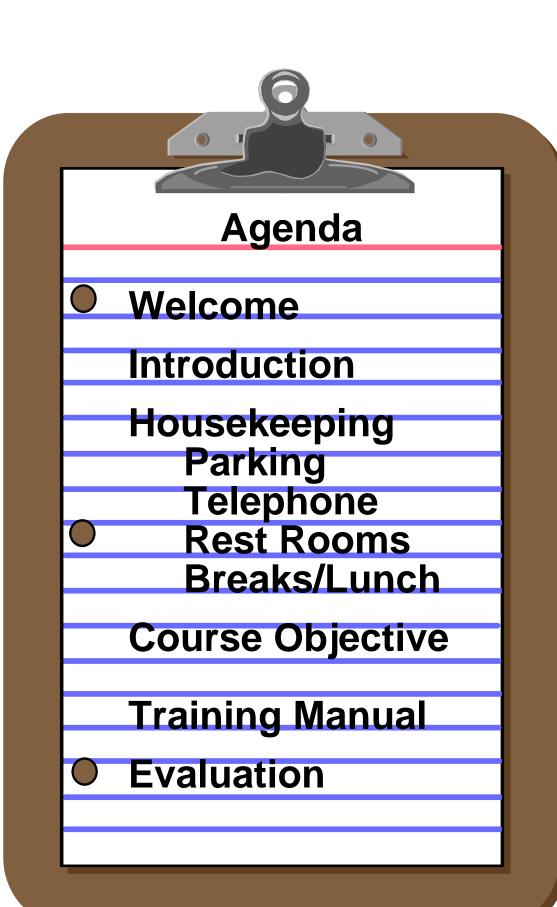
Presenters:

Ervin Farmer

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Training Analyst – 225-3079 John.Rodgers@DOA.virginia.gov THIS PAGE INTENTIONALLY LEFT BLANK



Learning Points

- Basic navigation through CIPPS-Leave reference CAPP Topic No. 50110, CIPPS Navigation
- System defaults for employee leave status indicators
- Difference between activity and maintenance transactions
- Importance of audit trail in correcting errors
- Effects of transactions on leave balances and accruals
- Online data entry of leave transactions
- Review of online leave balance screens
- Basic understanding of Reports generated

GENERAL CIPPS LEAVE INFORMATION FORM

I. COMPANY CONTACTS

	COMPANY NUMBER	COMPANY NAME
	0 0	
	PRIMARY	SECONDARY
	CIPPS LEAVE	CIPPS LEAVE
	COORDINATOR	COORDINATOR
	(NAME)	(NAME)
	(TITLE)	(TITLE)
	(TELEPHONE #)	(TELEPHONE #)
	APPROXIMATE NUMBER OF SALARIED EMPLOYEES:	
II.	DISTRIBUTION OF REPORTS	
	CIPPS LEAVE REPORTS WILL BE DISTRIBUTED F SECTION, DEPARTMENT OF ACCOUNTS – 2 ND FLOCREACH YOU QUICKLY, PLEASE INDICATE YOUR PREONE):	OR. SO THAT YOUR REPORTS CAN
	INTERAGENCY MAIL	U.S. MAIL/UPS
	REMOTE PRINTING	MICROFICHE
	AGENCY PICKUP IN REPORTS DISTRIBUTION SECT	ION
	MAILING ADDRESS	
	(NAME)	
	(TITLE)	
	(TELEPHONE #)	L-5 4/1/94

CIPPS Leave Accounting Screens

<u>SCREENS</u> <u>LITERAL</u>

HPIUS - Employee Leave Status

HMSUA - Leave Activity Detail

HMSUM - Leave Maintenance Detail

HMSUC - Leave Accounting Batch Totals

HMSUD - Leave Accounting Batch Deletion

HMSUS - Leave Accounting Batch Summary

HPHUN - Leave Balances

HPIUN Leave Balances (Accumulators)

HPFUN - Employee Compensatory Leave Balances

HPEUN Employee Recognition Leave Balances

HQFU1 - Agency Leave History Requests

HPDUN - Employee Bonus Leave Balances

		SCREEN 1	ID: HPIUS
COMPANY NUMBER	0 0		
EMPLOYEE NUMBER			
EMPLOYEE NAME			
	FIRST	M LAST	
Annual leave		N – NOT ELIGIBLE U – ELIGIBLE, DO NOT ACCRUE CURI Y - ELIGIBLE N – NOT ELIGIBLE	
SICK LEAVE		U – ELIGIBLE, DO NOT ACCRUE CURI Y - ELIGIBLE	RENT PERIOD
FLSA STATUS		E - EXEMPT N - NON-EXEMPT 0 - NOT ELIGIBLE	
OVERTIME LEAVE MAXIMUM		1 – MAXIMUM OF 240 HRS. 2 – MAXIMUM OF 480 HRS.	
PERCENT EMPLOYMENT		Z = MAAIMUM OF 400 figs.	
ON CALL LEAVE STATUS		N – NOT ELIGIBLE Y – ELIGIBLE	
PERIOD START DATE			
SDP PARTICIPANT	N-NO N Y-YES	90 day leave indicator	N - NO
SDP RECIPIENT	O N-NO Y-YES	90 DAT LEAVE INDICATOR	Y - YES
SDP EMPLOY DATE			
BEGIN LEAVE DATE			
END LEAVE DATE			
ADJUSTED EMP. DATE			
PROCESS INDICATOR		BLANK – YES N – NO	
COMP. LEAVE STATUS		N – NO Y - YES	
MILITARY BANK IND		N – NO Y - YES	
EXPLANATION OF CHANGES E	ENTERED:		
PREPARED BY		DATE	
KEYED BY		DATE	

> GUH 10010,00700700700 ON HPIUS

----EMPLOYEE LEAVE STATUS-----

_ ANNUAL LEAVE------> Y YES
FLSA STAT-----> E EXEMPT
COMP LEAVE STATUS----> Y YES
ON CALL LEAVE STAT----> N NO
PERCENT EMPLOYMENT--> 1.00
PERIOD START DATE-----> 00/00/0000
BEGIN LEAVE DATE-----> 00/00/0000
END LEAVE DATE-----> N NO

SICK LEAVE-----> **N** - NO
OVERTIME LEAVE MAX---> **0** - 0 HOURS
SDP PARTICIPANT-----> **Y** YES
SDP RECIPIENT-----> **N** NO
SDP EMPLOY DATE----> **00/00/0000**60-DAY LEAVE IND-----> **N** NO
ADJUSTED EMP DATE----> **00/00/0000**PROCESS IND-----> _ **YES**

03/26/1999 14:54:40 M3L1 CIP5

In completing the following examples, please use a date that falls within the <u>02/25/2006</u> pay period (Period Start Date is <u>03/01/2006</u>), unless otherwise stated. Blank forms are provided following these examples.

ON-LINE STATUS CHANGES

- 1. Wayne White (6666666600) is a new full time salaried employee to your agency with prior service which dates back to 5/16/1987 and is subject to the FLSA (Fair Labor Standards Act). He is considered a non-exempt employee, 100% employed, with a maximum overtime accrual limit of 240 hours and is exempt from earning compensatory leave since all compensatory leave is paid to employees. Mr. White is not a participant in the VSDP and has no leave balances to be loaded.
- 2. Taft Wilbur (01010101000) is a new salaried employee working half-time and has no prior state service. He is an exempt employee.
- 3. Jane Thompson (22422422400) has been selected as the agency head and is no longer eligible to accrue leave according to existing policies. All previous leave balances for Ms. Thompson have been deleted. Please enter the proper change which will prohibit all leave processing for this employee.
- 4. Roger Moore (00700700700), a non-participant in the VSDP, has been on leave without pay for three pay periods. His period start date remains at 01/16/XX. He returned to work on 022506. Please make the necessary changes on the Leave Status Inquiry/Update screen to allow for the current period leave processing if his adjusted employment date is:

A. 05/01/1980

B. 03/01/1986

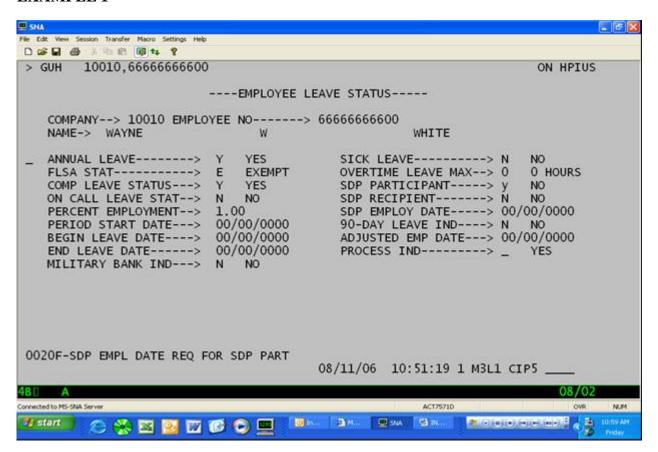
			SCREEN ID: HPIUS
COMPANY NUMBER	0 0	L	
EMPLOYEE NUMBER			
EMPLOYEE NAME			
	FIRST	M LAST	
ANNUAL LEAVE SICK LEAVE		Y - ELIGIBLE N - NOT ELIGIBLE	CCRUE CURRENT PERIOD CCRUE CURRENT PERIOD
FLSA STATUS		Y - ELIGIBLE E - EXEMPT N - NON-EXEMPT	
OVERTIME LEAVE MAXIMUM		0 - NOT ELIGIBLE 1 - MAXIMUM OF 240 HI	ng.
		2 – MAXIMUM OF 480 HI	
PERCENT EMPLOYMENT		Now Private P	
ON CALL LEAVE STATUS		N – NOT ELIGIBLE Y – ELIGIBLE	
PERIOD START DATE SDP PARTICIPANT SDP RECIPIENT	N-NO N Y-YES O N-NO Y-YES	90 day leave indicator	N - NO Y - YES
SDP EMPLOY DATE			
BEGIN LEAVE DATE			
END LEAVE DATE			
ADJUSTED EMP. DATE			
PROCESS INDICATOR		BLANK - YES N- NO	
COMP. LEAVE STATUS		N - NO Y - YES	
MILITARY BANK IND		N – NO Y - YES	
EXPLANATION OF CHANGES I	ENTERED:		
PREPARED BY		DATE	
KEYED BY		DATE	

			SCREEN ID: HPIUS
COMPANY NUMBER	0 0	L	
EMPLOYEE NUMBER			
EMPLOYEE NAME			
	FIRST	M LAST	
ANNUAL LEAVE SICK LEAVE		Y - ELIGIBLE N - NOT ELIGIBLE	CCRUE CURRENT PERIOD CCRUE CURRENT PERIOD
FLSA STATUS		Y - ELIGIBLE E - EXEMPT N - NON-EXEMPT	
OVERTIME LEAVE MAXIMUM		0 - NOT ELIGIBLE 1 - MAXIMUM OF 240 HI	ng.
		2 – MAXIMUM OF 480 H	
PERCENT EMPLOYMENT		Now Private P	
ON CALL LEAVE STATUS		N – NOT ELIGIBLE Y – ELIGIBLE	
PERIOD START DATE SDP PARTICIPANT SDP RECIPIENT	N-NO N Y-YES O N-NO Y-YES	90 day leave indicator	N - NO Y - YES
SDP EMPLOY DATE			
BEGIN LEAVE DATE			
END LEAVE DATE			
ADJUSTED EMP. DATE			
PROCESS INDICATOR		BLANK - YES N- NO	
COMP. LEAVE STATUS		N - NO Y - YES	
MILITARY BANK IND		N – NO Y - YES	
EXPLANATION OF CHANGES I	ENTERED:		
PREPARED BY		DATE	
KEYED BY		DATE	

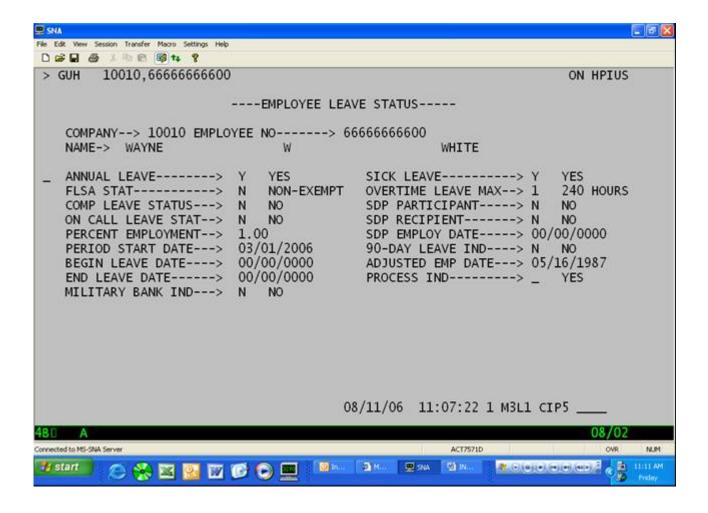
			SCREEN ID: HPIUS
COMPANY NUMBER	0 0	L	
EMPLOYEE NUMBER			
EMPLOYEE NAME			
	FIRST	M LAST	
ANNUAL LEAVE SICK LEAVE		Y - ELIGIBLE N - NOT ELIGIBLE	CCRUE CURRENT PERIOD CCRUE CURRENT PERIOD
FLSA STATUS		Y - ELIGIBLE E - EXEMPT N - NON-EXEMPT	
OVERTIME LEAVE MAXIMUM		0 - NOT ELIGIBLE 1 - MAXIMUM OF 240 HI	ng.
		2 – MAXIMUM OF 480 H	
PERCENT EMPLOYMENT		Now Private P	
ON CALL LEAVE STATUS		N – NOT ELIGIBLE Y – ELIGIBLE	
PERIOD START DATE SDP PARTICIPANT SDP RECIPIENT	N-NO N Y-YES O N-NO Y-YES	90 day leave indicator	N - NO Y - YES
SDP EMPLOY DATE			
BEGIN LEAVE DATE			
END LEAVE DATE			
ADJUSTED EMP. DATE			
PROCESS INDICATOR		BLANK - YES N- NO	
COMP. LEAVE STATUS		N - NO Y - YES	
MILITARY BANK IND		N – NO Y - YES	
EXPLANATION OF CHANGES I	ENTERED:		
PREPARED BY		DATE	
KEYED BY		DATE	

			SCREEN ID: HPIUS
COMPANY NUMBER	0 0	L	
EMPLOYEE NUMBER			
EMPLOYEE NAME			
	FIRST	M LAST	
ANNUAL LEAVE SICK LEAVE		Y - ELIGIBLE N - NOT ELIGIBLE	CCRUE CURRENT PERIOD CCRUE CURRENT PERIOD
FLSA STATUS		Y - ELIGIBLE E - EXEMPT N - NON-EXEMPT	
OVERTIME LEAVE MAXIMUM		0 - NOT ELIGIBLE 1 - MAXIMUM OF 240 HI	ng.
		2 – MAXIMUM OF 480 H	
PERCENT EMPLOYMENT		Now Private P	
ON CALL LEAVE STATUS		N – NOT ELIGIBLE Y – ELIGIBLE	
PERIOD START DATE SDP PARTICIPANT SDP RECIPIENT	N-NO N Y-YES O N-NO Y-YES	90 day leave indicator	N - NO Y - YES
SDP EMPLOY DATE			
BEGIN LEAVE DATE			
END LEAVE DATE			
ADJUSTED EMP. DATE			
PROCESS INDICATOR		BLANK - YES N- NO	
COMP. LEAVE STATUS		N - NO Y - YES	
MILITARY BANK IND		N – NO Y - YES	
EXPLANATION OF CHANGES I	ENTERED:		
PREPARED BY		DATE	
KEYED BY		DATE	

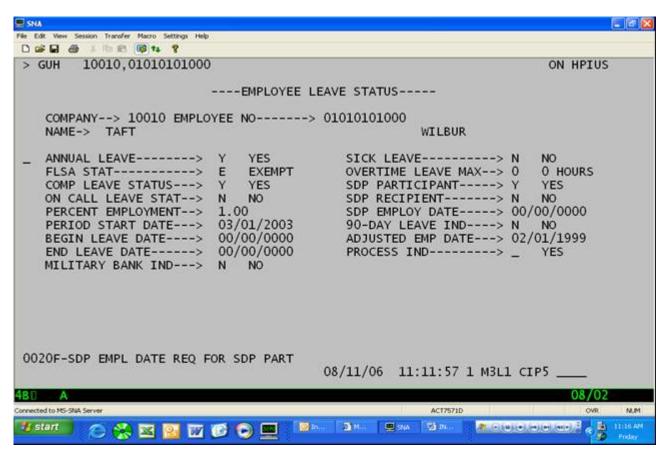
EXAMPLE 1

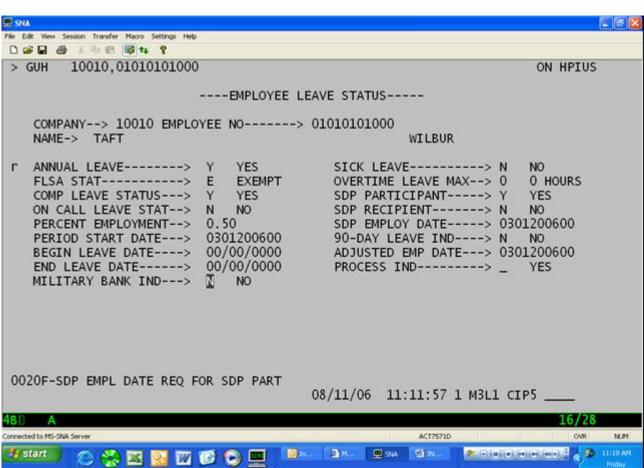


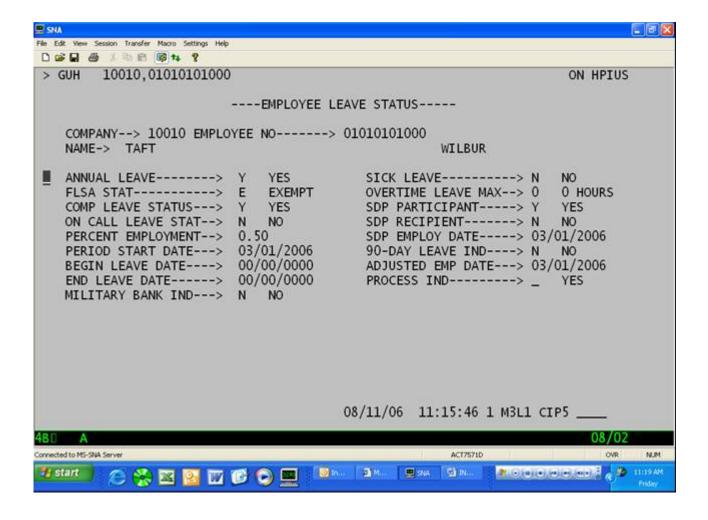




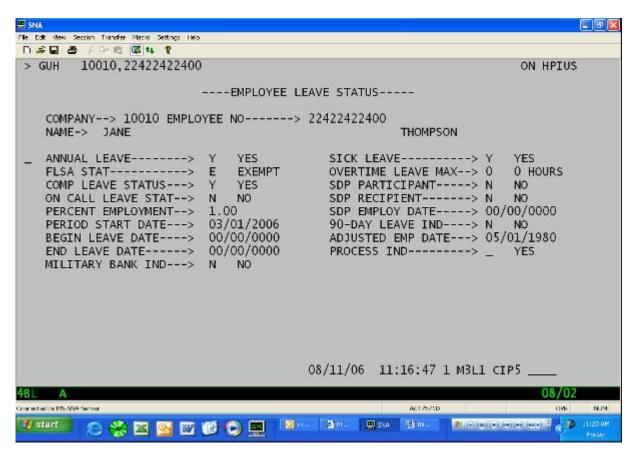
EXAMPLE 2

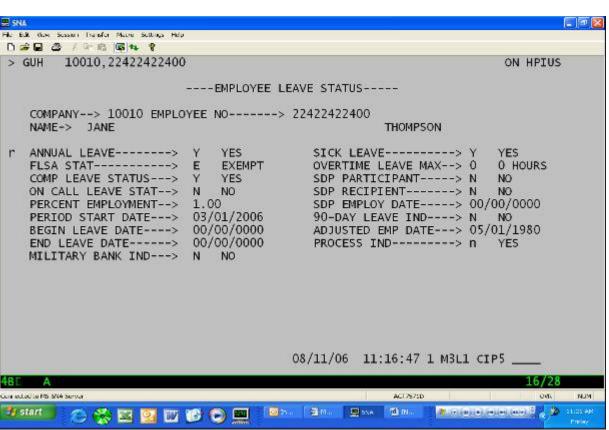


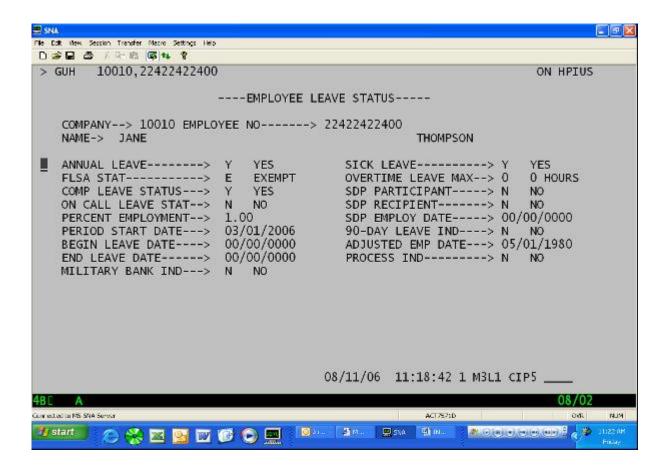




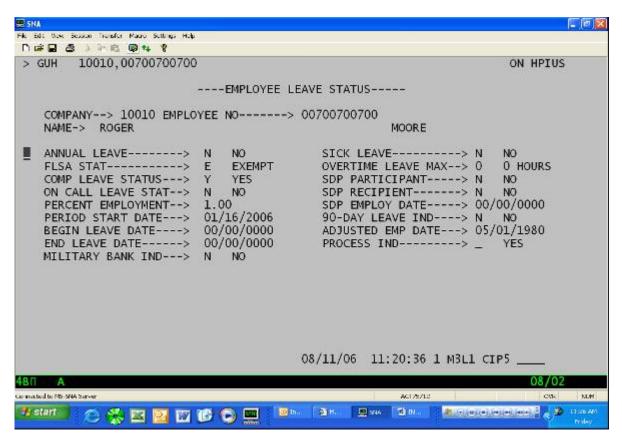
EXAMPLE 3

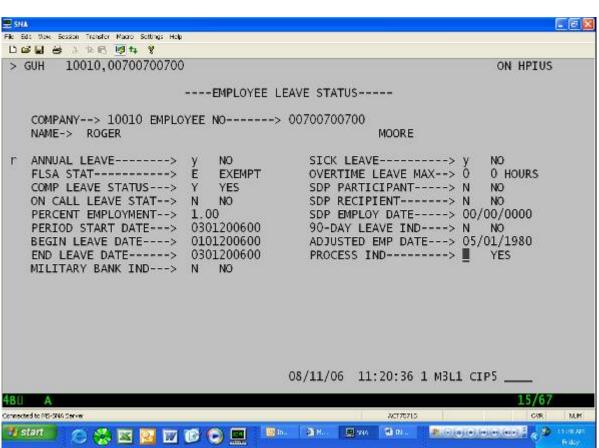


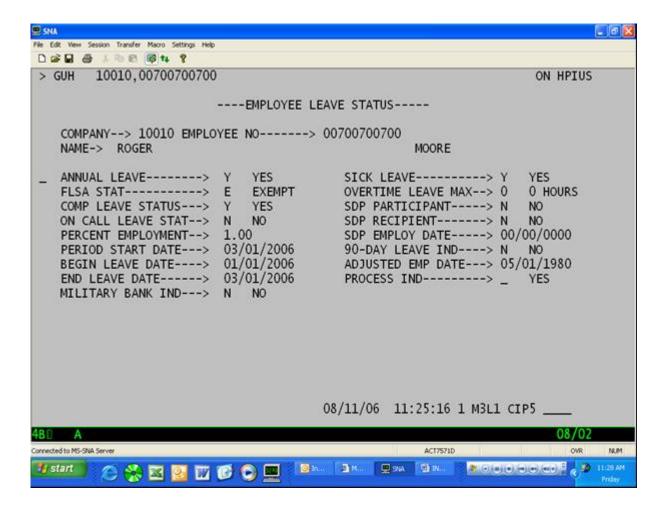




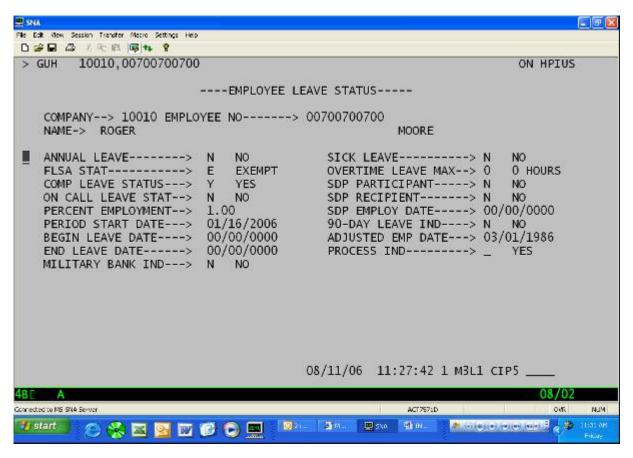
EXAMPLE 4 A

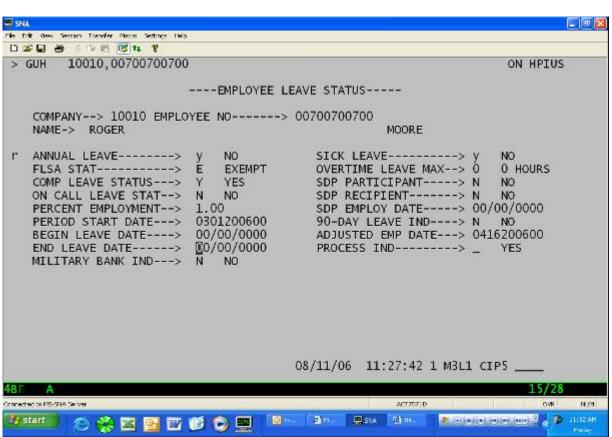


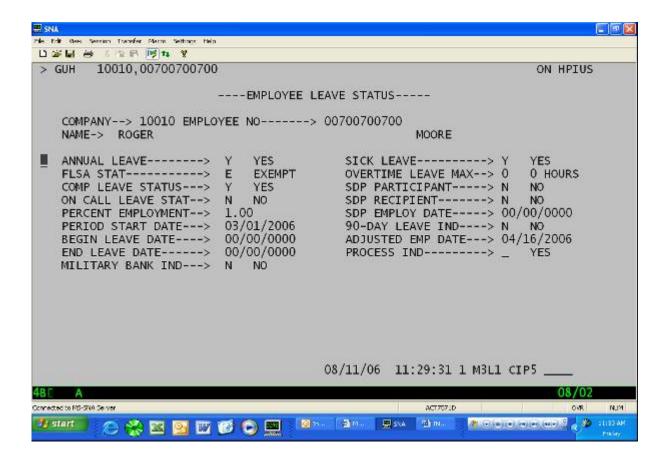




EXAMPLE 4 b







PART I EMPLOYEE DATA	COMPANY NUMBER FIRST NAME	EMPLOYEE NUMBER	LAST NAME						
-	LEAVE HOURS TYPE*	DATE FROM	DATE TO	COMPANY USE/ INITIALS & DATE					
PART II LEAVE TAKEN									
нц									
	TOTAL > .	(ADD HOURS AND E	NTER THE TOTAL)						
_	LEAVE TYPE* HOURS	EARNED DATE	COMPANY USE/ INITIALS & DATE	PART IV LEAVE TYPES BE = BONUS LEAVE EARNED BT = BONUS LEAVE TAKEN CS = COMMUNITY SERVICE LEAVE TAKEN					
RT III AVE EARNED			AT = ANNUAL LEAVE TAKEN SP = SICK TAKEN PERSONAL SF = SICK TAKEN FAMILY (NON-VSDP) CT = COMPENSATORY LEAVE TAKEN ET = EDUCATION LEAVE TAKEN						
PART III LEAVE EA				MT = MILITARY LEAVE TAKEN JT = ADMINISTRATIVE LEAVE WT = WORKERS COMPENSATION XX = LEAVE WITHOUT PAY OT = OTHER LEAVE					
	TOTAL >	(ADD HOURS AND E	CE = COMPENSATORY LEAVE EARNED OE = OVERTIME LEAVE EARNED OX = OVERTIME LEAVE TAKEN DC = DISABILITY CREDIT TAKEN FP = FAMILY PERSONAL TAKEN SD = SHORT TERM DISABILITY LEAVE RE = RECOGNITION LEAVE EARNED RT = RECOGNITION LEAVE TAKEN MO = ORGAN/BONE MARROW LEAVE TAKEN PL = PRELAYOFF LEAVE TAKEN MB = MILITARY LEAVE BANK TAKEN						
V VALS	EMPLOYEE SIGNATU	JRE (FULL NAME)	DATE						
PART IV APPROVALS	SUPERVISOR'S	SIGNATURE	DATE	DEPARTMENT/SECTION					
	KEYED	BY	DATE	7/1/06					

LEAVE ACTIVITY REPORTING FORM — SCREEN I.D. HMSUA

COMPANY NUMBER		0 0	
BATCH NUMBER			
TOTAL TRANSACTIONS (LI	NES)		
TOTAL HOURS (ABSOLUTE	VALUE)		
BATCH TYPE	·· ··· ··· ···	A – ACTIVITY M – MAINTENANCE	
PREPARED BY	DATE	APPROVED BY	DATE
KEYED BY	DATE		L-3

> GUH 10010,1,1 **ON HMSUA** COMPANY--> **10010** BATCH--> **00001** PAGE--> **01** STATUS--> NEW BATCH ---- LEAVE ACTIVITY DETAIL ----**EMPLOYEE LEAVE LEAVE** DATE DATE **NUMBER TYPE HOURS FROM** TO 0000000000 0.000 00/00/0000 00/00/0000 0000000000 0.000 00/00/0000 00/00/0000 0.0000000000000 00/00/0000 00/00/0000 0000000000 0.000 00/00/0000 00/00/0000 00/00/0000 00/00/0000 0000000000 0.000 ENTER 'Y' WHEN BATCH IS COMPLETE--> _ A287W-NO RECORD/S FOUND 04/04/1999 11:21:47 M2L1 ACTION ____ > GUH 10010,**00001**,01 ON HMSUC ----LEAVE ACCOUNTING BATCH TOTALS----COMPANY--> 10010 BATCH--> **00001** STATUS--> OUT OF BALANCE **TRANSACTIONS HOURS ENTERED** 00 0.0000.0CALCULATED 00 0.0000.0----------DIFFERENCE 00 0.0000.004/04/1999 14:23:53 M2L1 ACTION ____

ACTIVITY BATCH PROCESSING

- 1. Allison Wilson (191919100), a non participant in the VSDP, has submitted a request to schedule a vacation day for next Monday. Her request was approved by her supervisor.
- 2. Jessica Ward (161616100), a participant in the VSDP, has been out on 80% short term disability for 40 hours. Please record these hours as short term disability
- 3. Joseph Reid (13131313100) has requested three days of family/personal leave. His leave was approved by his supervisor
- 4. Robert Rogers (8888888800) a VSDP participant, had the flu last Monday and Tuesday and did not come to work. Please record these two days as sick leave.
- 5. Sally Strider (12121212100) a non-participant in the VSDP was out sick for 2 days. Please record these absences as sick leave.
- 6. David Namesmith (9999999900) a non VSDP participant, took Monday off as a sick family day. Please enter the transaction as requested. Notice the on-line error message when entering this transaction.
- 7. Alfred Nelson (3333333300) worked eight hours last Saturday, 02/19/2005, and he would like to have these hours recorded as compensatory leave earned.
- 8. Jane Ellison (22222222200) has been notified that she will be layed off within the next 30 days. She has been granted 40 hours of Prelay Off leave to allow her to seek alternative employment in other state agencies or with other employers.

COMPLETE THE LEAVE ACTIVITY REPORTING FORMS (L-1) FOR THE EXAMPLES ABOVE AND ENTER THE BATCH TOTALS ON BATCH TOTAL FORM. THIS IS ACTIVITY BATCH NUMBER 1.

PART I EMPLOYEE DATA	COMPANY N		EMPLOYE		AST N	AME										
PART II LEAVE TAKEN	LEAVE TYPE* TOTAL >	HOURS		E FROM] [ATE	. TO		COM	PANY	USE/	/ INITI	ALS &	è DA	
PART III LEAVE EARNED	LEAVE TYPE* TOTAL >	HOURS		ED DATE		COMPA NITIALS	S & D		BE = B BT = B CS = C AT = A SP = S SF = S CT = C ET = E MT = M JT = A WT = W XX = L OT = C OE = C OX = C DC = E SD = S RE = R RT = R	IV LEA ONUS LI ONUS LI ONUS LI OMMUN NNUAL ICK TAK ICK	EAVE EAVE NITY S LEAV KEN PI KEN FI SATOI ON LI Y LEAT TRATI S CON VITHOI EAVE EAVE EAVE TE LEA TY CR PERSC ERM I ITION ITION	EARNIETAKEN ERVICETAK ERSON AMILY RY LEA EAVE TA IVE TA IVE LE AVE EA AVE EA AVE TA REDIT DISABI LEAVI LEAVI LEAVI	ED N EE LEAV EN AL (NON-V AVE TAI FAKEN EAVE ATION Y AVE EAI AKEN TAKEN TAKEN TAKEN LITY LE E EARN E TAKE	VSDP) KEN RNED EAVE ED N		ſ
PART IV APPROVALS		E SIGNATURE RVISOR'S SIG	NATURE	E)	DA	TE TE				PRELAYOMILITAR DEP	Y LEA	VE BA		TION	1 //1/06	

LEAVE ACTIVITY REPORTING FORM — SCREEN I.D. HMSUA

PART I EMPLOYEE DATA	COMPANY NU	UMBER	EMPLO	YEE N	M.I.		AST N	NAM!	E												
_	LEAVE H	HOURS	DATE FROM						DAT	ге т	'O			COM	IPAN	IY I	USE/	INIT	ALS	& DA	ATE
PART II LEAVE TAKEN																					
PART III LEAVE EARNED	TOTAL >	HOURS HOURS	E	ARNED	DATE	E	I	COM	PANYALS &	/ USI		BIB'B'CCAAASIIACCCCAAAAAAAAAAAAAAAAAAAAAAAAAA	E = B' = B	IV LE ONUS I ONUS I ONMU NNUAI ICK TA ICK TA OMPEN DUCAT IILITAI IDMINI OMEN VERTI VERTI VERTI VERTI VERTI EAMILY HORT	LEAVIL	E EZ TZ SEIL VE SEIL VE PER SEIL VE PER SEIL VE SEIL V	ARNE ARNE RVIC TAKI SSON MILY Y LEA VE TAI TE TAI T	ED I E LEA' EN AL (NON- VE TA 'AKEN AVE ATION I KEN	VSDP KEN RNEI EAVE IED EN		
PART IV APPROVALS	EMPLOYEE S	SIGNATURE VISOR'S SIG	NATURE	·			D.	ATE ATE				PI	L = P	DRGAN, RELAY IILITAI	OFF I	LEAV	VE T	AKEN	KEN_		

LEAVE ACTIVITY REPORTING FORM - SCREEN I.D. HMSUA

PART I EMPLOYEE DATA	COMPANY I		EMPLOYEI	E NUMBER M.I.	LAST	NAMI	E										
	LEAVE TYPE*	HOURS	DATI	E FROM			DAT	те то	•		COM	IPAN'	Y USE	/ INIT	IALS	& DA	ΙΈ
PART II LEAVE TAKEN																	
_	TOTAL >		(ADD HOU	RS AND EN	TER T	HE TO	TAL)										
PART III LEAVE EARNED	LEAVE TYPE*	HOURS		ED DATE	TTER T	INITIA				BE = B0 BT = B0 CS = C AT = A SP = SI SF = SI CT = C ET = E MT = M JT = A WT = W WT = W CO = C OC =	IV LE. ONUS LONUS LONUS LONUS LONUS LOOMPEN OMPEN DUCAT ILLITAR DMINIS ORKEFEAVE V THER LOMPEN VERTIN VERTIN VISABIL AMILY HORT T ECOGN ECOGN	EAVE EAVE NITY S LEAV KEN P KEN P KEN F ISATO ION L R Y LEA STRAT RS COM WITHO LEAVE ISATO ME LE ME LE ITY CI PERSO FERM I NITION NITION	EARN TAKE SERVIC JE TAKE ERSON AMILY RY LE EAVE AVE TA TIVE LI MPENS JUT PA TO	ED N CE LEA KEN JAL TAKEN KEN EAVE FATION Y AVE EA ARNED AKEN TAKEN TAKEN TAKEN TAKEN TAKEN	VSDP; AKEN ARNED LEAVE NED EN		J.
PART IV APPROVALS		E SIGNATURE RVISOR'S SIG	NATURE	Ξ)	I	DATE]	PL = P	RELAY IILITAF	OFF LI	EAVE BA	TAKEN	KEN_ ΓΙΟΝ	L - 1 7/1/06	
		KEYED BY]	DATE									ı		

LEAVE ACTIVITY REPORTING FORM — SCREEN I.D. HMSUA

PART I EMPLOYEE DATA	COMPANY NUMBER FIRST NAME	EMPLOYEE NUMBER	LAST NAME						
-	LEAVE HOURS TYPE*	DATE FROM	DATE TO	COMPANY USE/ INITIALS & DATE					
PART II LEAVE TAKEN									
нц									
	TOTAL > .	(ADD HOURS AND E	NTER THE TOTAL)						
_	LEAVE TYPE* HOURS	EARNED DATE	COMPANY USE/ INITIALS & DATE	PART IV LEAVE TYPES BE = BONUS LEAVE EARNED BT = BONUS LEAVE TAKEN CS = COMMUNITY SERVICE LEAVE TAKEN					
RT III AVE EARNED			AT = ANNUAL LEAVE TAKEN SP = SICK TAKEN PERSONAL SF = SICK TAKEN FAMILY (NON-VSDP) CT = COMPENSATORY LEAVE TAKEN ET = EDUCATION LEAVE TAKEN						
PART III LEAVE EA				MT = MILITARY LEAVE TAKEN JT = ADMINISTRATIVE LEAVE WT = WORKERS COMPENSATION XX = LEAVE WITHOUT PAY OT = OTHER LEAVE					
	TOTAL >	(ADD HOURS AND E	CE = COMPENSATORY LEAVE EARNED OE = OVERTIME LEAVE EARNED OX = OVERTIME LEAVE TAKEN DC = DISABILITY CREDIT TAKEN FP = FAMILY PERSONAL TAKEN SD = SHORT TERM DISABILITY LEAVE RE = RECOGNITION LEAVE EARNED RT = RECOGNITION LEAVE TAKEN MO = ORGAN/BONE MARROW LEAVE TAKEN PL = PRELAYOFF LEAVE TAKEN MB = MILITARY LEAVE BANK TAKEN						
V VALS	EMPLOYEE SIGNATU	JRE (FULL NAME)	DATE						
PART IV APPROVALS	SUPERVISOR'S	SIGNATURE	DATE	DEPARTMENT/SECTION					
	KEYED	BY	DATE	7/1/06					

LEAVE ACTIVITY REPORTING FORM — SCREEN I.D. HMSUA

PART I EMPLOYEE DATA	COMPANY NU	UMBER	EMPLO	YEE N	UMBE M.I.		AST I	NAM:	E						T	<u> </u>		<u> </u>	T			
PART II LEAVE TAKEN	LEAVE H	HOURS	D	l		DAT	ГЕ Т	O			COMPANY USE/ INITIALS & DATE											
											-											
PART III LEAVE EARNED	TOTAL >	HOURS HOURS	(ADD H	RNED	DATE		1	COM	PANY	Y US.		PART IV LEAVE TYPES BE = BONUS LEAVE EARNED BT = BONUS LEAVE TAKEN CS = COMMUNITY SERVICE LEAVE TAKEN AT = ANNUAL LEAVE TAKEN SP = SICK TAKEN PERSONAL SF = SICK TAKEN FAMILY (NON-VSDP) CT = COMPENSATORY LEAVE TAKEN ET = EDUCATION LEAVE TAKEN MT = MILITARY LEAVE TAKEN JT = ADMINISTRATIVE LEAVE WT = WORKERS COMPENSATION XX = LEAVE WITHOUT PAY OT = OTHER LEAVE CE = COMPENSATORY LEAVE EARNED OX = OVERTIME LEAVE EARNED OX = OVERTIME LEAVE TAKEN DC = DISABILITY CREDIT TAKEN FP = FAMILY PERSONAL TAKEN SD = SHORT TERM DISABILITY LEAVE RE = RECOGNITION LEAVE TAKEN RT = RECOGNITION LEAVE TAKEN										
PART IV APPROVALS	EMPLOYEE SUPER	SIGNATURE VISOR'S SIG	NATURE				D.	ATE ATE				P	PL = 1	PRE MIL	GAN/BELAYC	OFF L Y LEA	EAVE AVE B	ETA BAN	KEN K TAI	ION	L - 1 7/1/06	

LEAVE ACTIVITY REPORTING FORM - SCREEN I.D. HMSUA

PART I EMPLOYEE DATA	COMPANY I		EMPLOYEI	E NUMBER M.I.		NAMI	E										
	LEAVE TYPE*	HOURS	DATI	E FROM			DAT	те то	•		COM	IPAN	Y USE	/ INIT	IALS	& DA	ΙΈ
PART II LEAVE TAKEN																	
	TOTAL >		(ADD HOU	RS AND EN	TER T	HE TO	TAL)										
PART III LEAVE EARNED	LEAVE TYPE*	HOURS		EARNED DATE INITIALS & DATE PART IV LEAVE TYPES BE = BONUS LEAVE EARNED BT = BONUS LEAVE TAKEN CS = COMMUNITY SERVICE LEAVE TATE AT = ANNUAL LEAVE TAKEN SP = SICK TAKEN PERSONAL SF = SICK TAKEN FAMILY (NON-VSD CT = COMPENSATORY LEAVE TAKEN MT = MILITARY LEAVE TAKEN MT = MILITARY LEAVE TAKEN MT = WORKERS COMPENSATION XX = LEAVE WITHOUT PAY OT = OTHER LEAVE CE = COMPENSATORY LEAVE EARNED OX = OVERTIME LEAVE EARNED OX = OVERTIME LEAVE TAKEN DC = DISABILITY CREDIT TAKEN FP = FAMILY PERSONAL TAKEN SD = SHORT TERM DISABILITY LEAVE RE = RECOGNITION LEAVE EARNED RT = RECOGNITION LEAVE TAKEN									VSDP AKEN ARNED J LEAVE NED		J.		
PART IV APPROVALS		E SIGNATURE RVISOR'S SIG	NATURE	E)	I	DATE]	PL = P	RELAY IILITAF	OFF L	EAVE BA	TAKEN	KEN_ ΓΙΟΝ	L - 1 7/1/06	
		KEYED BY		1	DATE									ı		_	

LEAVE ACTIVITY REPORTING FORM — SCREEN I.D. HMSUA

PART I EMPLOYEE DATA	COMPANY N		EMPLOYE	EE NUM		AST	NAMI	E													
PART I EMPLO																					
-	LEAVE TYPE*	HOURS	DAT	TE FRO	M			DAT	Е ТС)		CO	MPAI	NY I	USE/	INITI	ALS (& DAT	Œ		
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		•										_									
PART II LEAVE TAKEN		•																			
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	TOTAL >		(ADD HO	URS AN	D ENTI	ER TI	НЕ ТО	TAL)													
_	LEAVE HOURS EARNED DATE TYPE*								USE	E	PART IV LEAVE TYPES BE = BONUS LEAVE EARNED BT = BONUS LEAVE TAKEN CS = COMMUNITY SERVICE LEAVE TAKEN										
ŒD] _				AT = ANNUAL LEAVE TAKEN SP = SICK TAKEN PERSONAL SF = SICK TAKEN FAMILY (NON-VSDP) CT = COMPENSATORY LEAVE TAKEN ET = EDUCATION LEAVE TAKEN MT = MILITARY LEAVE TAKEN JT = ADMINISTRATIVE LEAVE												
PART III LEAVE EARNED] _																
HA TET			.								WT = WORKERS COMPENSATION XX = LEAVE WITHOUT PAY OT = OTHER LEAVE CE = COMPENSATORY LEAVE EARNED										
	TOTAL > (ADD HOURS AND ENTER THE TOTAL)										OE = C OX = C DC = I FP = F SD = S RE = F RT = F MO = C	OVERT DISAB FAMIL SHORT RECOC RECOC DRGAN PRELA	IME L ILITY Y PER TERN SNITIC SNITIC N/BON YOFF	EAV CRE SON I DI ON L ON L E M LEA	VE TAI DIT TAI SABIL EAVE EAVE ARRO	KEN AKEN AKEN JITY LI EARN TAKE W LEA	ED N AVE T	AKEN			
											MB = N	MILITZ	ARY L	EAV	EBA	NK TAI	KEN				
tV VALS	EMPLOYER	E SIGNATURE	ME)	DATE																	
PART IV APPROVALS	SUPE	RVISOR'S SIG	NATURE				DEPARTMENT/SECTION														
щч				D	A TE				L - 1 7/1/06												
		KEYED BY				D	ATE										_				

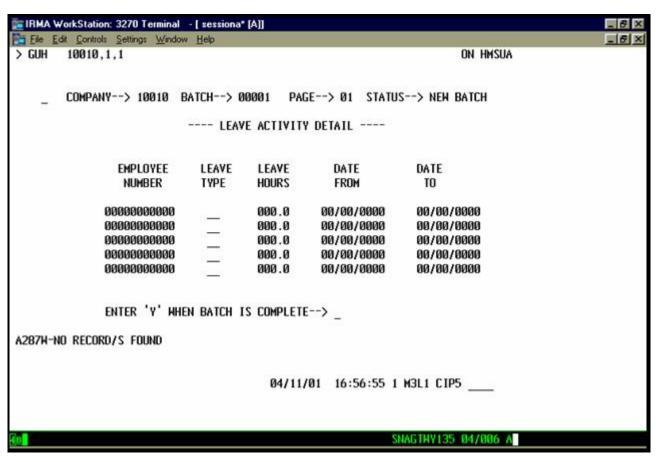
LEAVE ACTIVITY REPORTING FORM - SCREEN I.D. HMSUA

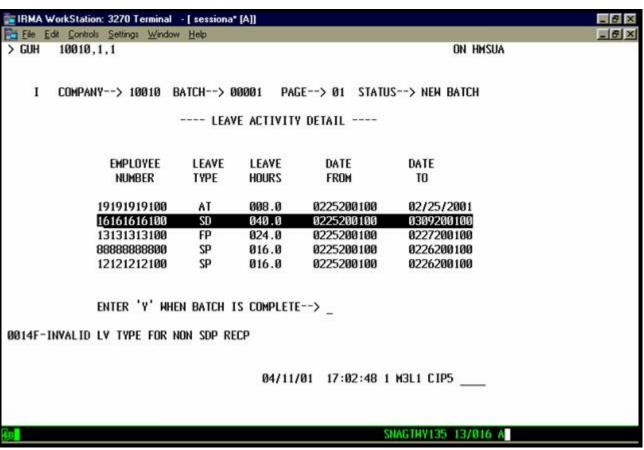
PART I EMPLOYEE DATA	COMPANY NU	UMBER	EMPLO	YEE N	UMBE M.I.		AST I	NAM:	E						T	<u> </u>		<u> </u>	T			
PART II LEAVE TAKEN	LEAVE H	HOURS	D	l		DAT	ГЕ Т	O			COMPANY USE/ INITIALS & DATE											
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PART IV APPROVALS	EMPLOYEE SUPER	SIGNATURE VISOR'S SIG	NATURE				D.	ATE ATE				P	PL = 1	PRE MIL	GAN/BELAYC	OFF L Y LEA	EAVE AVE B	ETA BAN	KEN K TAI	ION	L - 1 7/1/06	

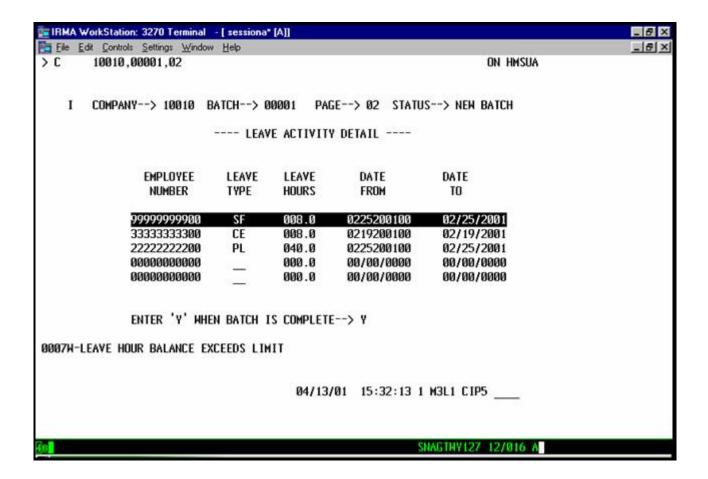
LEAVE ACTIVITY REPORTING FORM - SCREEN I.D. HMSUA

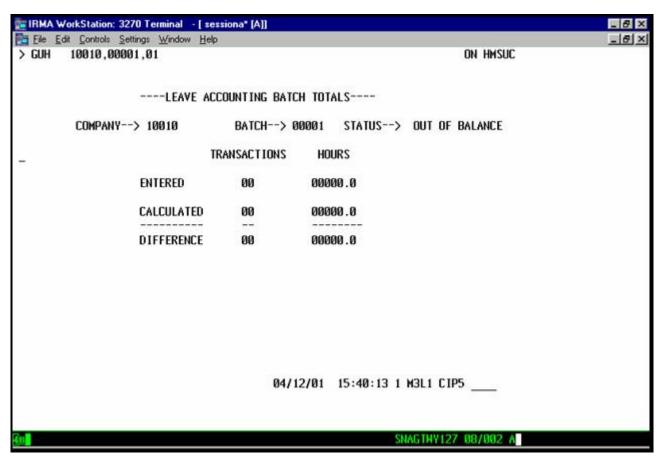
COMPANY NUMBER	
BATCH NUMBER	
TOTAL TRANSACTIONS (LINES)	
TOTAL HOURS (ABSOLUTE VALUE)	
BATCH TYPE	A – ACTIVITY M – MAINTENANCE

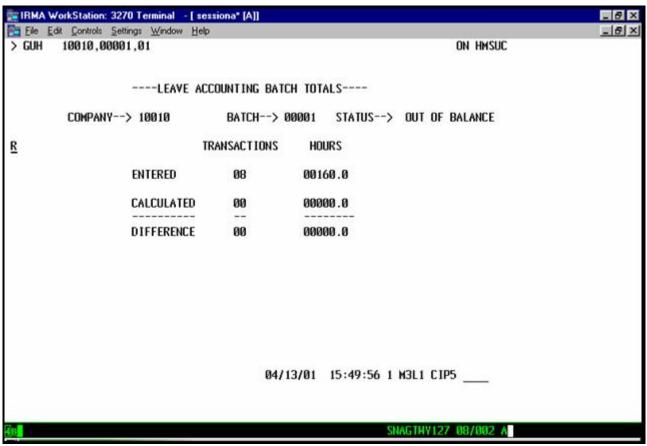
ACTIVITY EXAMPLES 1, 2, 3, 4, 5, 6, 7, & 8

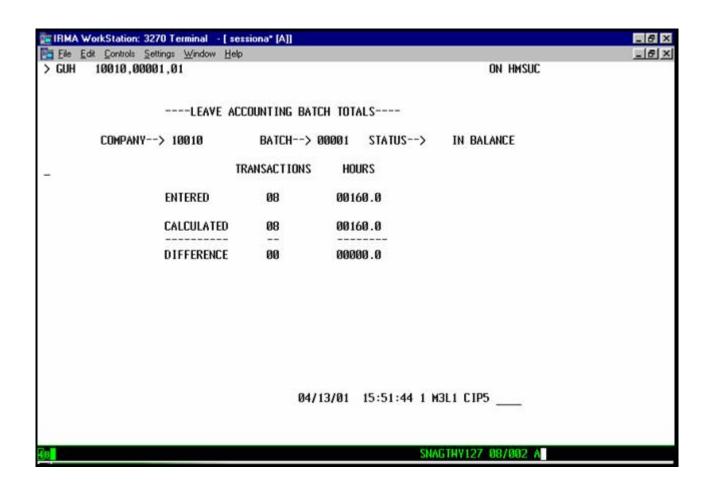












COMPANY NUMBER FIRST	NAME	MI	LAST NAME	
EMPLOYEE NUMBER				
LEAVE LEAVE LEAVE HOU TYPE SIGN	RS	DATE FROM	DA	ТЕ ТО
EXPLANATION/AUTHENTICATIO	DN:			
PREPARED BY	DATE	APPRO	OVED BY	DATE
KEYED BY	DATE	_		L-2 4/1/91

ON HMSUM > GUH 10010,2,1 COMPANY--> **10010** $BATCH-->00002 \qquad PAGE-->01$ STATUS--> **NEW BATCH** ---- LEAVE ACTIVITY DETAIL ----**EMPLOYEE LEAVE** LEAVE LEAVE DATE DATE **NUMBER TYPE** SIGN **HOURS FROM** TO 0000000000 0.00000/00/0000 00/00/0000 0000000000 0.000 00/00/0000 00/00/0000 0000000000 0.00000/00/0000 00/00/0000 0000000000 0.000 00/00/0000 00/00/0000 0000000000 0.000 00/00/0000 00/00/0000 ENTER 'Y' WHEN BATCH IS COMPLETE--> _ A287W-NO RECORD/S FOUND 11:21:47 M2L1 ACTION ____ 04/04/1999 > GUH 10010,**00002**,01 ON HMSUC ----LEAVE ACCOUNTING BATCH TOTALS----COMPANY--> 10010 BATCH--> **00002** STATUS--> OUT OF BALANCE **TRANSACTIONS HOURS ENTERED** 00 0.0000.0**CALCULATED** 00 0.0000 - -_ _ _ _ _ _ DIFFERENCE 00 0.0000

04/04/1999 14:23:53 M2L1 ACTION ____

MAINTENANCE BATCH PROCESSING

- 1. Phillip Randall (15151515100) a non-participant in the VSDP, has recently transferred from another agency. Previously Phillip had accrued 100.0 hours of annual leave, 280.8 hours of sick personal leave and 24.0 hours of sick family leave. Mr. Randall is an exempt employee, 100% employed, not eligible to earn overtime or compensatory leave and has 5 years of prior service. (For training only, please include the SF transaction when completing the maintenance form.)
- 2. Clarence Franke (1818181800) a non-participant in the VSDP took last week off as vacation. His request was approved and had previously been keyed. Wednesday of last week Mr. Franke developed appendicitis and was in the hospital Wednesday, Thursday, and Friday. Please credit his annual leave and charge the hours for Wednesday through Friday to sick personal.
- 3. Carol Martin (48484848400) a non-participant in the VSDP, previously submitted a request to take off last Wednesday. Her annual leave balance at that time was 16.0 hours. This request was approved and keyed. During the same period it was noted that the transaction was erroneously keyed as 80.0 hours of annual leave taken (AT) instead of 8.0 hours which has now put the employee on LWOP for the current period in the amount of 64.0 hours. Please make the necessary entries to correct this error and ensure that the employee will accrue leave for the current period.
- 4. Alicia Johnson (4444444400) transferred to your agency from another agency. Alicia is a participant in the VSDP and is bringing 72 hours of sick personal leave, 40 hours of family/personal leave, 232 hours of annual leave and 1500 hours of unused disability credits. Ms. Johnson has 20 years of state service dating back to 02/01/1979. She is exempt from compensatory leave earnings, but subject to FLSA with an overtime accrual limit of 240 hours and she is a full time employee

COMPLETE THE LEAVE STATUS INQUIRY UPDATE AND LEAVE MAINTENANCE FORMS FOR THE EXAMPLES ABOVE AND ENTER THE TOTALS ON THE BATCH TOTAL FORM (L-3.) THIS IS BATCH NUMBER 2.

5. Timothy McLelland (7777777700) a non-participant in the VSDP, previously submitted a request to take off last Thursday and Friday. This request was approved and has already been keyed. Mr. McLelland was unexpectedly called back into work for five hours on Friday. Please credit Mr. McLelland's balance accordingly.

COMPLETE THE LEAVE MAINTENANCE FORM FOR THE ABOVE EXAMPLE AND ENTER THE TOTAL ON THE BATCH TOTAL FORM(L-3). THIS IS BATCH NUMBER 3.

LEAVE STATUS INQUIRY/UPDATE FORM

		SCREEN 1	ID: HPIUS
COMPANY NUMBER	0 0		
EMPLOYEE NUMBER			
EMPLOYEE NAME			
	FIRST	M LAST	
Annual leave		N – NOT ELIGIBLE U – ELIGIBLE, DO NOT ACCRUE CURI Y - ELIGIBLE N – NOT ELIGIBLE	
SICK LEAVE		U – ELIGIBLE, DO NOT ACCRUE CURI Y - ELIGIBLE	RENT PERIOD
FLSA STATUS		E - EXEMPT N - NON-EXEMPT 0 - NOT ELIGIBLE	
OVERTIME LEAVE MAXIMUM		1 – MAXIMUM OF 240 HRS. 2 – MAXIMUM OF 480 HRS.	
PERCENT EMPLOYMENT		Z = MAAIMUM OF 400 figs.	
ON CALL LEAVE STATUS		N – NOT ELIGIBLE Y – ELIGIBLE	
PERIOD START DATE			
SDP PARTICIPANT	N-NO N Y-YES	90 day leave indicator	N - NO
SDP RECIPIENT	O N-NO Y-YES	90 DAT LEAVE INDICATOR	Y - YES
SDP EMPLOY DATE			
BEGIN LEAVE DATE			
END LEAVE DATE			
ADJUSTED EMP. DATE			
PROCESS INDICATOR		BLANK – YES N – NO	
COMP. LEAVE STATUS		N – NO Y - YES	
MILITARY BANK IND		N – NO Y - YES	
EXPLANATION OF CHANGES E	ENTERED:		
PREPARED BY		DATE	
KEYED BY		DATE	

LEAVE STATUS INQUIRY/UPDATE FORM

								S	CREEN ID	: HPIU	S
COMPANY NUMBER	0 0										
EMPLOYEE NUMBER											
EMPLOYEE NAME											
	FIRST			M		LAST	Γ				
Annual leave					N – U – Y - N –	ELI(ΓELIGIBLE GIBLE, DO NO GIBLE ΓELIGIBLE	OT ACC	CRUE CURRE	NT PERI	OD
SICK LEAVE					U – Y -	ELI(GIBLE, DO NO GIBLE	OT ACC	CRUE CURRE	NT PERI	OD
FLSA STATUS				 -	E - N -	NO	EMPT N-EXEMPT I ELIGIBLE				
OVERTIME LEAVE MAXIMUM				 	1 – 2 –		XIMUM OF 24 XIMUM OF 48				
PERCENT EMPLOYMENT								90 THC	,		
ON CALL LEAVE STATUS					N – Y –		T ELIGIBLE GIBLE				
PERIOD START DATE											
SDP PARTICIPANT	N-NO	N Y-Y	ES	0/	O DAW	1 5 4 3 71	E INDICATOR			N -	NO
SDP RECIPIENT	N-NO	O Y-Y	'ES	20	JDAI	LEAVI	EINDICATOR			Y -	NO YES
SDP EMPLOY DATE											
BEGIN LEAVE DATE											
END LEAVE DATE											
ADJUSTED EMP. DATE											
PROCESS INDICATOR				 	BLA N –	NK –	YES NO NO				
COMP. LEAVE STATUS				 	Y -		YES				
MILITARY BANK IND				 	N – Y -		NO YES				
EXPLANATION OF CHANGES EN	TERED:										
PREPARED BY							DATE				
KEYED BY							DATE				

LEAVE STATUS INQUIRY/UPDATE FORM

				SCREEN ID: HPIUS
COMPANY NUMBER	0 0			
EMPLOYEE NUMBER				
EMPLOYEE NAME				
	FIRST	M	LAST	
ANNUAL LEAVE SICK LEAVE		 N - U - Y - N - U - Y -	ELIGIBLE NOT ELIGIBLE ELIGIBLE, DO NOT A	ACCRUE CURRENT PERIOD ACCRUE CURRENT PERIOD
FLSA STATUS	·	 E - N - 0 -	ELIGIBLE EXEMPT NON-EXEMPT NOT ELIGIBLE	
OVERTIME LEAVE MAXIMUM		 1 - 2 -	MAXIMUM OF 240 F MAXIMUM OF 480 F	
PERCENT EMPLOYMENT				
ON CALL LEAVE STATUS		 N – Y –	NOT ELIGIBLE ELIGIBLE	
PERIOD START DATE				
SDP PARTICIPANT	N-NO N Y-YES O	90 day	LEAVE INDICATOR	N - NO
SDP RECIPIENT	N-NO Y-YES	702111	22.1 / 2 11 / 2 10 . 11 0 11 11	Y - YES
SDP EMPLOY DATE				
BEGIN LEAVE DATE				
END LEAVE DATE				
ADJUSTED EMP. DATE				
PROCESS INDICATOR		 N –	NK – YES NO	
COMP. LEAVE STATUS		 N – Y -	NO YES	
MILITARY BANK IND		 N – Y -	NO YES	
EXPLANATION OF CHANGES EN	TERED:			
PREPARED BY			DATE	
KEYED BY			DATE	

COMPANY NUMBER FIRS	T NAME		MI	LAST NAME	
EMPLOYEE NUMBER					
LEAVE LEAVE LEAVE HO	DURS	DATE FROM		DA	ГЕ ТО
EXPLANATION/AUTHENTICAT	CION:				
EXPLANATION/AUTHENTICAT	110N:				
PREPARED BY	DATE		APPROV	ED BY	DATE
KEYED BY	DATE				L-2 4/1/91

COMPANY NUMBER FIRST	NAME	MI	LAST NAME	
EMPLOYEE NUMBER				
LEAVE LEAVE LEAVE HOU	URS DATE FRO	D M	DAT	Е ТО
EXPLANATION/AUTHENTICATION	ON:			
PREPARED BY	DATE	APPROV	VED BY	DATE
KEYED BY	DATE			L-2 4/1/91

LEAVE MAINTENANCE FORM SCREEN I.D. HMSUM

COMPANY NUMBER	FIRST NAME		MI	LAST NAME
EMPLOYEE NUMBER				
LEAVE LEAVE LEATYPE SIGN	VE HOURS	DATE FROM		DATE TO
	─			
EXPLANATION/AUTHEN	TICATION:			
PREPARED BY		DATE	APPRO	VED BY DATE
KEYED BY		DATE		L-2 4/1/91

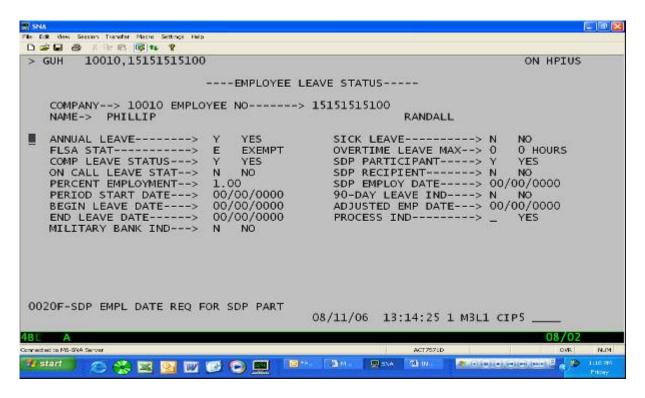
PREPARED BY	DATE	APPROVED BY	DATE

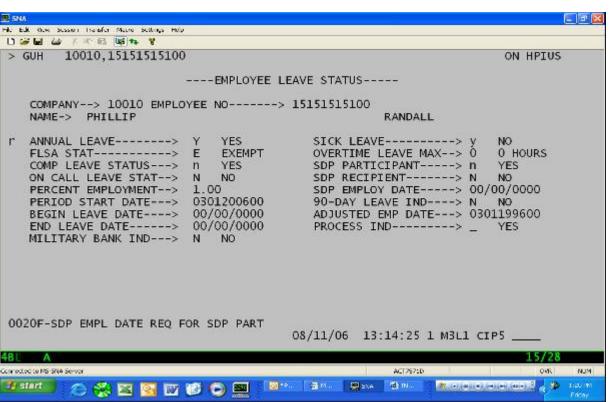
L-2 4/1/91

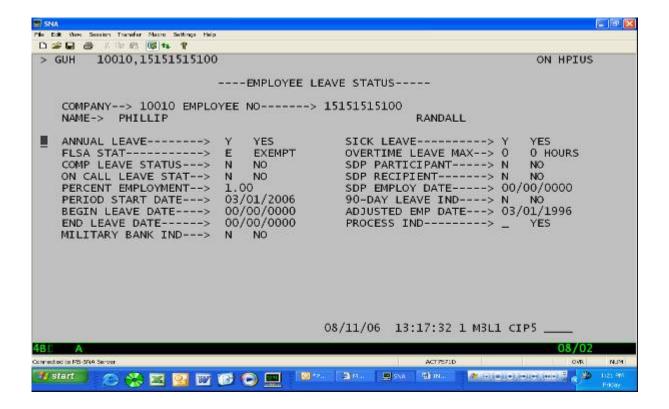
KEYED BY

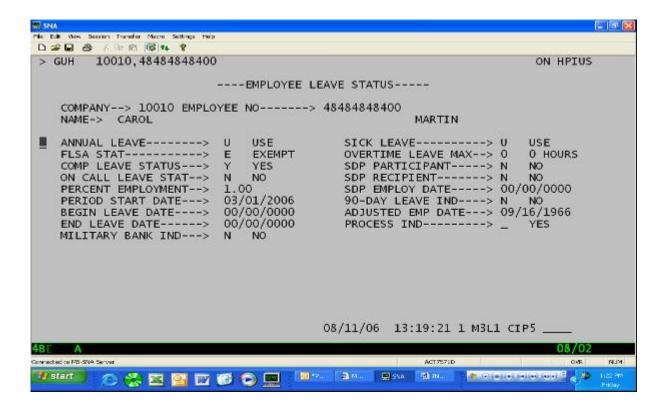
DATE

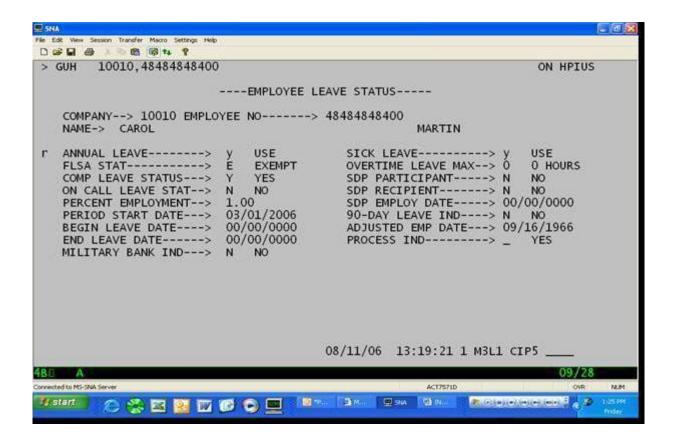
COMPANY NUMBER	0 0
BATCH NUMBER	
TOTAL TRANSACTIONS (LINES)	
TOTAL HOURS (ABSOLUTE VALUE)	
BATCH TYPE	A – ACTIVITY M – MAINTENANCE

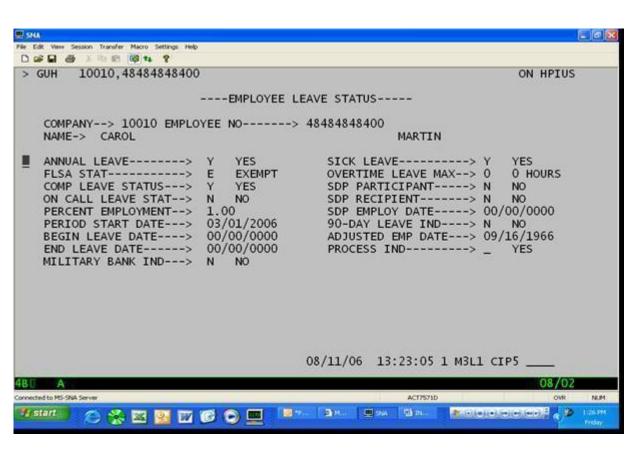


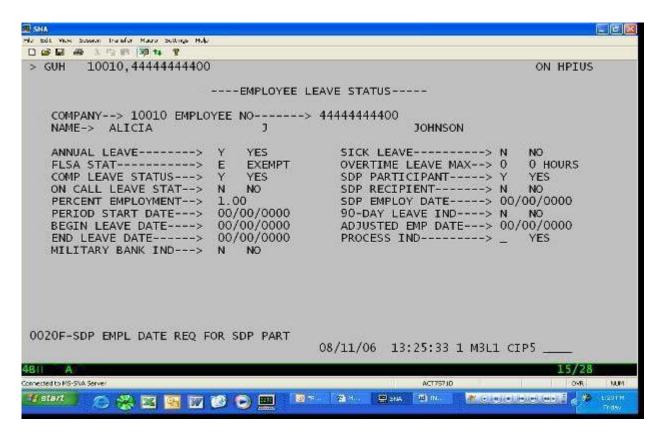


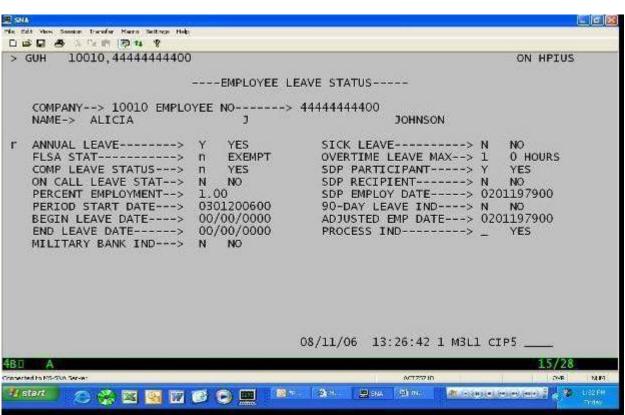


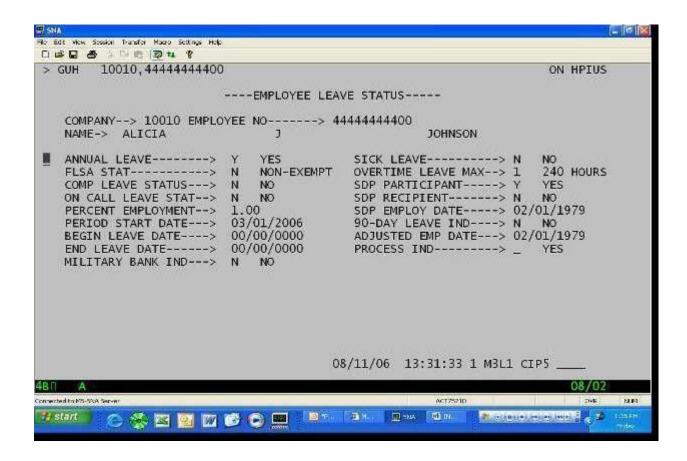






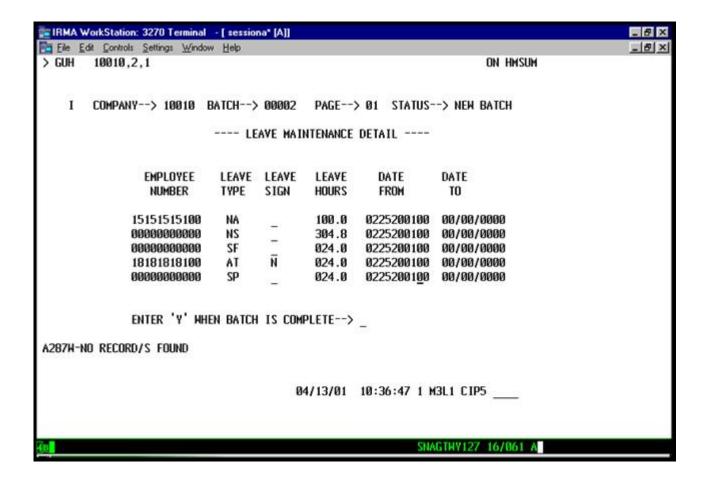




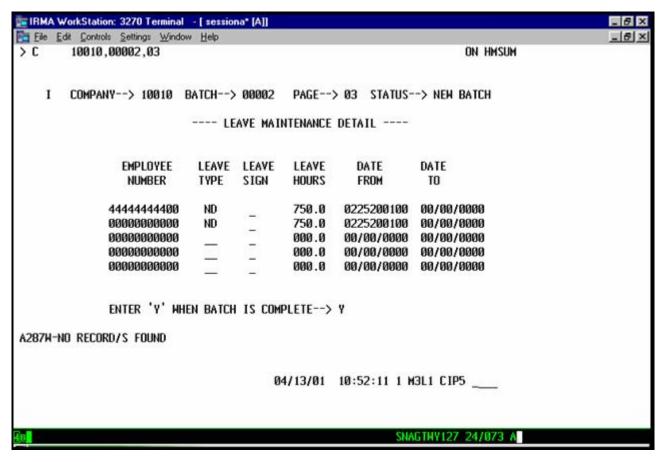


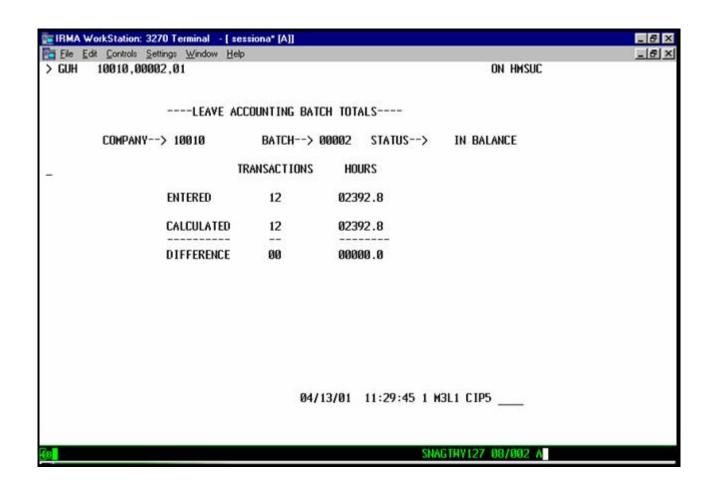
MAINTENANCE EXAMPLES 1, 2, 3, & 4

TRMA WorkStation: 3270 Terminal	- [sessiona	o* [A]]			_ 8 ×
File Edit Controls Settings Windo	w <u>H</u> elp				_6 ×
> GUH 10010,2,1				ON HMSUM	
_ COMPANY> 10010	BATCH>	00002 PAGE	> 01 STATUS	> NEW BATCH	
	LEA	VE MAINTENAN	CE DETAIL		
EMPLOYEE Number	ATT TO THE PARTY OF THE	LEAVE LEAV SIGN HOUR	30. 50.000 G	DATE TO	
00000000000 00000000000 0000000000 00000	=	_ 000	00/00/0000 00/00/0000 00/00/0000	00/00/0000 00/00/0000 00/00/0000	
ENTER 'Y' H	IEN BATCH	IS COMPLETE-	·> _		
A287H-NO RECORD/S FOUND					
		04/13/0	1 10:36:47 1 1	GL1 CIP5	
€8 <mark>.</mark>			SN/	AGTHY127 04/006 A	



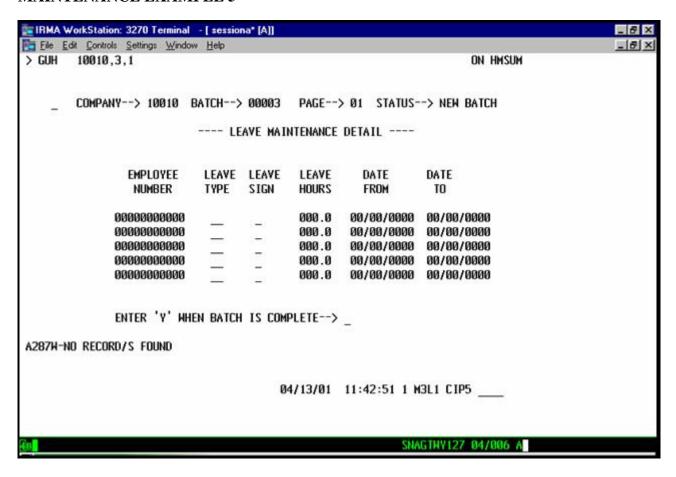
EIRMA WorkStation: 3270 Terminal	-[session	na" [A]]				_ 6 ×
File Edit Controls Settings Window	v <u>H</u> elp					_6 ×
> C 10010,00002,02					ON HMSUM	
I COMPANY> 10010 E	BATCH>	00002	PAGE	D2 STATUS	> NEW BATCH	
	LE	AVE MAI	NTENANCE	DETAIL		
EMPLOYEE	LEAVE	LEAVE	LEAVE	DATE	DATE	
NUMBER	TYPE	SIGN	HOURS	FROM	TO	
48484848400	XX	N	064.0	0225200100	00/00/0000	
0000000000	AT	N	0.800	0225200100	00/00/0000	
4444444400	NS	_	072.0	0225200100	00/00/0000	
0000000000	NF		040.0	0225200100	00/00/0000	
0000000000	NA	-	232.0	02252001 <u>0</u> 0	00/00/0000	
ENTER 'Y' HHI	EN BATCH	IS COM	PLETE>	_		
A287H-NO RECORD/S FOUND						
		0	4/13/01	10:49:24 1 M	3L1 CIP5	
(B <mark>.</mark>				SNA	GTHY127 16/061 A	

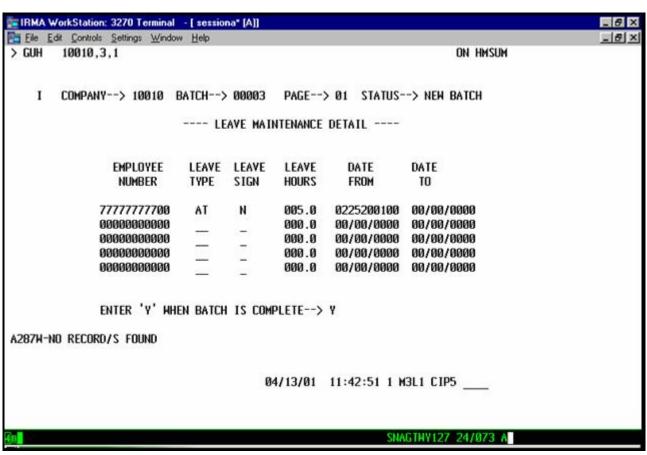


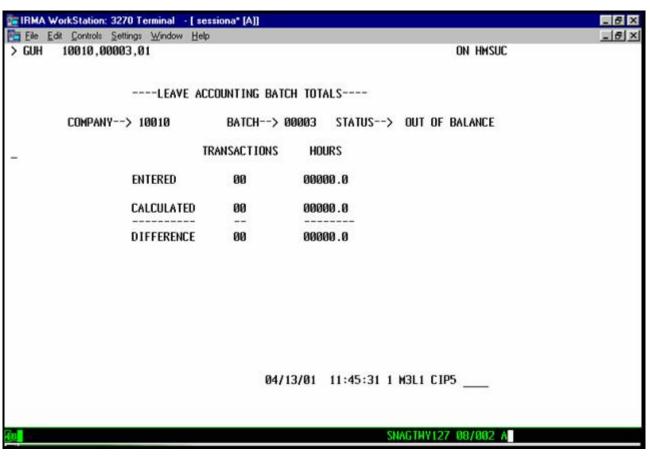


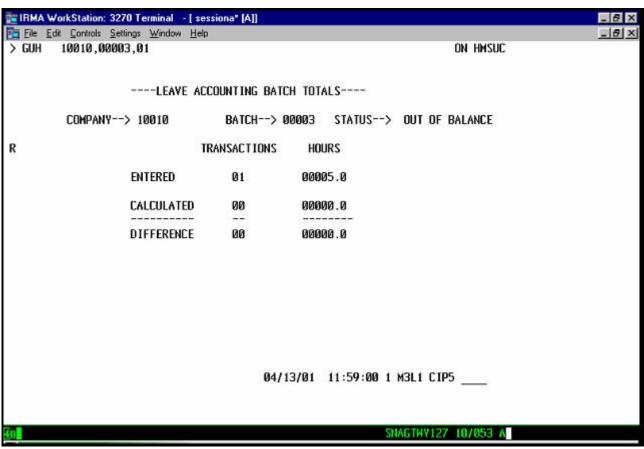
COMPANY NUMBER FIRST	NAME	MI	LAST NAME	
EMPLOYEE NUMBER				
LEAVE LEAVE LEAVE HOU TYPE SIGN	RS	DATE FROM	DA	ТЕ ТО
EXPLANATION/AUTHENTICATIO	DN:			
PREPARED BY	DATE	APPRO	OVED BY	DATE
KEYED BY	DATE	_		L-2 4/1/91

COMPANY NUMBER	
BATCH NUMBER	
TOTAL TRANSACTIONS (LINES)	
TOTAL HOURS (ABSOLUTE VALUE)	
BATCH TYPE	A – ACTIVITY M – MAINTENANCE









BATCH DELETION

1. Delete the maintenance batch number 3 for Timothy McLelland.

> GUH	10010,3,1			ON HMSUD
		LEAVE ACCOUNTIN	NG BATCH DELET	ION
CON	MPANY> 10010	BATCH NUMBER> 00	0003	
-	BATCH TYPE MAINTENANCE	BATCH STATUS IN BALANCE	DATE CREATED 03/16/1999	DATE CHANGED 03/16/1999
		WAR	NING	
	THIS SCREEN WILL COM TO COMPLETE THE DELE PROMPT FIELD. ANY OT	ETION PROCESS, PUT A	"Y" INTO THE	
	DELETE THIS BATCH (Y/	N)? _		

04/05/1999 07:20:20 M2L1 ACTION ____

> C 10010,**00003**,01 ON HMSUS

---- LEAVE ACCOUNTING BATCH SUMMARY ----

COMPANY---> 10010

BATCH			DATE	DATE
NUMBER	BATCH TYPE	BATCH STATUS	CREATED	CHANGED
00001	ACTIVITY	IN BALANCE	03/16/1999	03/16/1999
00002	MAINTENANCE	IN BALANCE	03/16/1999	03/16/1999
00002	MAINTENANCE	IN BALANCE	03/16/1999	03/16/1999
00003	MAINTENANCE	DELETED	03/16/1999	03/16/1999

A205W-END OF LIST

04/05/1999 08:46:38 M2L1 ACTION ____

ON LINE VIEWING and HISTORY REQUEST

1. Scott Alcott (14141414100) a VSDP participant, has requested vacation for two weeks beginning this Thursday. His supervisor is on the telephone and would like to know how much leave Scott has left including compensatory hours and the dates the compensatory leave will expire. Mr. Alcott's supervisor also would like for you to request a hard copy history report to be forwarded to his attention.

> C	10010,14141414100		ON HPHUN
	LEAVE 1	BALANCES	
CC	OMPANY> 10010 EMPLO	YEE NUMBER> 14141414100	
NA	AME-> SCOTT	ALCOTT	

		JANUARY 1	EARN	IED	USED		CURRENT
TYPE	STATUS	BALANCE	PERIOD	YTD	PERIOD	YTD	BALANCE
ANNUAL	YES	.0	.0	.0	.0	.0	40.0
SICK	NO	.0	.0	.0	.0	.0	40.0
SICK FAM	NO				.0	.0	
OVERTIME	0	.0	.0	.0	.0	.0	.0
COMP TIME	YES	.0	.0	.0	.0	.0	24.0
ON CALL	NO	.0	.0	.0	.0	.0	.0
LWOP TIME					.0	.0	
FAMILY PER	YES	40.0			.0	.0	40.0
DIS CREDIT		130.0			.0	.0	130.0
RECOGNITIO	ON	.0	.0	.0	.0	.0	.0
BONUS LEAV	Æ	.0	.0	22.0	.0	.0	22.0
MIL BANK L	V NO	.0	.0	.0	.0	.0	.0

A211W-GU INVALID FOR THIS SCREEN DBID A205W-END OF LIST

08/11/06 13:34:23 1 M3L1 CIP5 ____

	10010	1 41 41 41 4100
> C	10010	.14141414100

ON HPFUN

----- EMPLOYEE COMPENSATORY LEAVE BALANCES -----

COMPANY--> 10010 EMP NO----->14141414100 NAME----> SCOTT ALCOTT

		COMP	ENSATOR	Y BALANO	CE TOTALS -		
		EAR	NED	USEI)	CURRI	ENT
STA	ATUS	PERIOD	YTD	PERIOD	YTD	BALAN	ICE
7	YES	.0	.0	.0	.0	24.0	0
PEI	RIOD	PER	ZIOD	PI	ERIOD	PER	RIOD
START	BALANCE	START	BALANCE	START	BALANCE	START	BALANCE
03/16/1999	.0	12/16/1998	.0	09/16/199	.0	06/16/1998	2.0
03/01/1999	.0	12/01/1998	.0	09/01/199	.0	06/01/1998	.0
02/16/1999	.0	11/16/1998	.0	08/16/199	.0	05/16/1998	.0
02/01/1999	.0	11/01/1998	.0	08/01/199	.0	05/01/1998	.0
01/16/1999	.0	10/16/1998	8.0	07/16/199	.0 8	04/16/1998	10.0
01/01/1999	.0	10/01/1998	.0	07/01/199	.0	04/01/1998	.0
						03/16/1998	4.0

A205W-END OF LIST

04/05/1999 09:22:55 M2L1 ACTION ____

> C 10010,14141414100

ON HPDUN

----- EMPLOYEE BONUS LEAVE BALANCES -----

COMPANY--> 10010 EMP NO----->14141414100

NAME----> SCOTT ALCOTT

	BONUS	BALAN	CE TOTAL	S	
	EARN	ED	USE	D	CURRENT
STATUS	PERIOD	YTD	PERIOD	YTD	BALANCE
	.0	22.0	.0	.0	22.0

PEI	RIOD	PER	RIOD	PER	RIOD	PER	IOD
START	BALANCE	START	BALANCE	START	BALANCE	START	BALANCE
03/16/1999	.0	12/16/1998	.0	09/16/1998	.0	06/16/1998	.0
03/01/1999	.0	12/01/1998	.0	09/01/1998	.0	06/01/1998	.0
02/16/1999	.0	11/16/1998	.0	08/16/1998	.0	05/16/1998	.0
02/01/1999	.0	11/01/1998	.0	08/01/1998	.0	05/01/1998	.0
01/16/1999	.0	10/16/1998	.0	07/16/1998	22.0	04/16/1998	.0
01/01/1999	.0	10/01/1998	.0	07/01/1998	.0	04/01/1998	.0
						03/16/1998	.0

A205W-END OF LIST

04/05/1999 09:22:55 M2L1 ACTION ____

COMPANY NUMBER	[0 0	
REQUEST NUMBER	[
TYPE (OPTIONAL)	[
EMPLOYEE NAME (OPTIONAL)			
FIRST NAME	M. LAST NA	AME	
PREPARED BY	DATE	APPROVED BY	DATE
KEYED BY	DATE		L-7

> GUH 10010 ON HQFU1

---- AGENCY LEAVE HISTORY REQUESTS -----

_ AGENCY --> 00000

REQUEST 1> 000000000000	REQUEST 2> 000000000000
REQUEST 3> 00000000000	REQUEST 4> 000000000000
REQUEST 5> 000000000000	REQUEST 6> 000000000000
REQUEST 7> 000000000000	REQUEST 8> 000000000000
REQUEST 9> 00000000000	REQUEST 10>000000000000
REQUEST 11>000000000000	REQUEST 12>000000000000
REQUEST 13>000000000000	REQUEST 14>000000000000
REQUEST 15>000000000000	REQUEST 16>000000000000
REQUEST 17>000000000000	REQUEST 18>000000000000
REQUEST 19>000000000000	REQUEST 20>000000000000

A287W-NO RECORD/S FOUND

04/05/1999 09:24:21 M2L1 ACTION ____